

In terms of age, the majority of employees (59%) are between 31 and 50 years old, and of those 81% are male and 19% are female.

Employees aged over 50 account for 29% of the total headcount; 81% of them are male and 19% are female.

The share of young people aged under 30 is 12% of the total headcount, including 86% male and 14% female employees.

In 2021, KMG created 945 jobs, which accounts for 2.1% of the average headcount. The number of employees whose employment was terminated in the reporting period is 2,757.

The percentage of employees who are managers at all levels is 11% of the total headcount. 18% (2020: 18%) of managers are female and 82% (2020: 82%) are male.

The 2021 turnover rate for KMG Group was 6% (2020: 6%).

Employee headcount breakdown

Indicator	Unit	2019	2020	2021
Actual headcount for KMG Group (consolidated)	Employee	61,587	60,173	47,437

Breakdown

Indicator	Unit	2019	2020	2021
Male	%	82	81	82
Female	%	18	19	18
Blue-collar employees	%	91	92	92
White-collar employees	%	9	8	8
Employees aged 31 to 50, including:	%	58	60	59
• male	%	80	80	81
• female	%	20	20	19
Employees aged over 50, including:	%	27	28	29
• male	%	82	82	81
• female	%	18	18	19
Employees aged under 30, including:	%	14	12	12
• male	%	85	83	86
• female	%	15	17	14
Jobs created	jobs	385	961	945
Of average headcount	%	0.6	1.6	2.1
Employment terminated	employee	4,512	3,513	2,757
Managers at all levels, including:	%	11	11	11
• male	%	83.5	82	82
• female	%	16.5	18	18
Turnover rate for KMG Group	%	7	6	6